App. F. IX-4 P 12E

1926-1

File No. 99-26

Previous References
Rev. 35-25 (1-2)
" 4-23 (17.23.25.27)

Serial Nos. 1-2.

Later References
C.S62-36 (1-3)
" 92-36 (1-3)
" 93-37 (1-2)
" 52-38 (1-3

General and Revenue Secretariat.

Serial Nos. Two

Part B for March 27

SUBJECT

Proposal to transfer the Inspectors of Cooperative Departments as clerks and vice versa

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D.O.S.13-M of 12.2.27

To the Registrar of Co-operative Societies & Joint Stock Companies. that the interchange of clerks and Inspectors should not be made ordinarily as a general rule but in exceptional cases this may be done with the approval of Govt.

G. R. S. III—1] 1926 1 4439

GENERAL AND REVENUE SECRETARIAT.

NOTES.

C.S. File No. 99-26

FILE HEADING.

proposal to transfer ~~clerks~~ Inspectors of the C.S. Dept as clerks & vice versa.

From

The Regr of C.S.

No. 3187 C.S. Dated Received

Diary No. 4439 | Enclos. — | Spare Copies. | Serial No. 1

BRIEF ABSTRACT OF LETTER.

Requests for reasons stated that the order dt 14/12/25 may be reconsidered & power given him to transfer clerks as Insprs & vice versa & that the recruitment rules will be strictly followed

NOTES AND ORDERS.

Submd for orders with references. The question ~~has been~~ was considered fully in C.S. file 35-25-(1 & 2). (Vide ~~off~~ Notes & orders in pages 1-4) & it has been decided that such transfers may be effected with the previous approval of Govt. Third refce is invited to the then 1st Member's minute in para 18 of the notes (page 10) of C.S. file 4-23-(17, 23, 25 & 27) put up herein. This is one of the subjects for discussion at the meeting on 1/2/27, with the Dewan.

29/1/27

NOTES—First Sheet.

WD 1881—GPB—80,000—1-8-21

WD 01223—GPB—37,500—1-9-26

General and Revenue Secretariat

C-S. File No. 99 (2) of 1926

Serial No.

(Please see Para 15 of the note in file. CS. 4-23. Flag. C.)

2 In G.O. No. 1609-10 / C-S-4-23-27 4th Sept 1924, Govt observed that the clerical & the Inspectorate lines should be kept distinctly apart and that interchange between officials of the two sections should be an exception. The Regr framed for a reconsideration of this principle and in our letter No- 0. 14. Dec 1925, he was informed that such interchange might be made when necessary, with the approval of Govt.

3 The Regr has again urged that he may be given the discretion to order interchange of officials from the clerical staff to the Inspectorate and vice versa. The reasons urged are :—

i) that work will suffer, during short periods of leave.

ii) that free interchange will be in the interests of efficient work.

iii) that it will to some extent, remove stagnation in the two sections

+ iv) that such free interchange was suggested by the Coop. Commn and obtains in practice in the Madras Presidency.

Report of the Mys. Coop. Cmn pp. 52. (Flag S.)

4 Govt have recognised the need for allowing interchange, whenever necessary whether the Registrar may be allowed full discretion or whether the previous approval of Govt should be insisted on for convn.

5 If free unrestricted interchange is allowed, it would seem that the grades of pay of clerks and Inspectors should be the same, and that they should all be brought in one cadre, so as not to give occasion to grievances as regards seniority, pa

NOTE—Contn. Sheet

Serial No.

pay etc.

6 The subject is for discussion at the monthly meeting tomorrow.

Sec'y D) WB 31/1

7 The situation will be fully met if it was ordered that

1. interchange shd be the exception and not the rule, & shd be made with the approval of Govt

2. for short periods, incidental to the granting leave etc, such interchange must may be made by the Regr, provided that if the period has subsequently to be extended beyond six months, the appl of Govt is obtained.

WB 1/2/27

3d Member 8 I agree.

CBS 1/2/27 9 Issue orders

WB 1/2/27

WB 2/2

10 A draft G.O. is put up for approval

WB 2/2/27. Issue

WB 2/2

P.T.O.

NOTE—Contn. Sheet

WD 01229—GPB —37,500—1-3-26
App. F. III—2]

General and Revenue Secretariat | F.S. File No. 99 of 1926

Serial No. 2

To

The Registrar of F.S.
a Comptr
No D 6573-14 dt 12.2.27

With reference to above state that the interchange of Clerks and Inspectors should not be made ordinarily as a general rule, but in exceptional circumstances. This may be done with the approval of Govt. etc

B

GEN. & REV. SECRETARIAT
14 MAR 1927
DEVELOPMENT BRANCH

NOTE—Contn. Sheet

42219

No. 3186 cs & rail

Tel. Address : "CO-OPERT" BANGALORE

DEPARTMENT OF CO-OPERATION.

GOVERNMENT OF MYSORE. G.S 99-26-1

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

Dated Bangalore, 20th January *1927.*

FROM

K. H. RAMAYYA, ESQ., B.A., BAR-AT-LAW,
REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE,
BANGALORE.

GEN. & REV. SECTT. DR D 21. JAN. 1927 To G. D. SECTION.

46439 GEN. & REV. SECRET. 22 JAN. 1927 DEVELOPMENT BRANCH.

C. Ranganatha Rao Sahib, Esq., B.A. B.L.,
Secretary to Government, Development Departments,
B a n g a l o r e.

Sir,

I have the honor to bring to the notice of Government that G.O.No.I.C.3998/C.S.35-25-2 dated 14th December 1925 requiring me to obtain the sanction of Government to transfer clerks as Inspectors and vice versa has been causing much inconvenience in making suitable arrangements for the discharge of the duties of Inspectors whenever they go out on leave.

2. There are at present 30 Inspectors in the Department in charge of 40 to 55 societies each, and they will be taking privilege leave for attending to their private work. When the leave is sanctioned to them I have no power to post experienced clerks to look after the work during their absence, but I have to put an Inspector of the neighbouring circle to look after the Inspector's work. As it is, each Inspector has got sufficient duties to attend to in his own circle and he cannot adequately spare time to do the duties of another Inspector. By the time that I apply and get the necessary sanction according to the above order, either the necessity for posting a man will have been over or the leave period will be about to expire. Thus during short periods of leave, the work of the Circle will suffer considerably.

3. For periods of leave above three months, I have to advertise and get new men to act for the Inspector who goes on leave according to the Recruitment Rules It will be nearly two months

months before I advertise the appointment and select a suitable man after personal interview and examination of the candidate to be selected. After the appointment by selection, the new man will have to get some training for at least one month by working with a senior Inspector before he can be put in the charge of the Inspector's Circle. By the time the selection and the training are complete, the leave period will be over. During all this period, the work of the Inspector suffers considerably.

4. From my experience of the work of the Department, I am fully convinced that there should not be any undue restriction with regard to the interchange between the Inspectors and clerks of the Department. The work of the Inspectors has to be supervised and directed by the Division offices and my office, and unless the clerks in these offices are well conversant with the actual work turned out by the Inspectors, there cannot be proper supervision and direction. I have also noticed by experience, that an official who has worked as an Inspector for some years, when taken to the office turns out more efficient work than a clerk who has not served as an Inspector. Similarly, a clerk of the office when sent out as an Inspector does much better work than a raw recruit. In the interest of the efficiency of the Department, I consider that there should be free exchange. I may add that inter-transfers will be effected only in the best interest of the Department and in strict conformity with the standing rules of Government.

5. Under the existing orders of Government, a graduate-Inspector of the Department, though he gets only Rs. 55/- does not like to get into the clerical line even on a higher pay, as he feels that there will be considerable difficulty in getting back to the Inspectorate.

6. The Mysore Co-operative Committee have also recommended that there should be scope for interchange between the

Inspectors

Inspectors and clerks. In the Madras Government, the Registrar is given the services of Inspectors to work as clerks in his office, so that, the Inspectors work may be properly scrutinised.

7. The Co-operative Department is a very small one, and before the Government Order under advertance was passed, there was no distinction with regard to the Inspectorate and the clerical service and competent clerks were sent out as Inspectors and vice versa. The chances for promotion are very few and if they are to be restricted to either Inspectors only or clerks only according to the nature of the vacancy, it will cause a great hardship to several qualified men who joined the Department several years ago.

8. Under these circumstances, I request you to kindly move the Government to reconsider their order and give me power to transfer clerks as Inspectors and vice-versa. I need hardly say that in filling up vacancies, the recruitment rules will be strictly followed.

I have the honor to be,
Sir,
Your most obedient servant,

K H Ramaiya

R e g i s t r a r.

G.R.S. VI G 31]

SUBJECT.....

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Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

Date of issue... 12.2.27

Signed by... Lt V. V Chary

Flag E

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Section C.S.

File No. 99-26

Serial No. 2

Proceedings of the Government of His Highness the Maharaja of Mysore

Read— para 2 of G.O. no. 9.C. 1609-10/C.S. 4-23-27 d 4/9/24 directing that among other matters, the clerical line of the Crop. Dept. should be kept distinctly separate from the Inspectorate ~~of the Dept~~ & that only in special occasions may an Inspector should be drafted to the clerical line.

2. Letter no 9.C. 3998 C.S. 35-25-2 d 14/12/25 to the Regr of C.S. stating that ~~Order Thereon No.~~ any transfer of officials from the clerical service to the Inspectorate or vice versa may be made when necessary with the approval of Govt.

3. Letter no 3181 C.S. d 20/1/27 from the Regr of C.S. requesting

for reasons stated, a re-consideration of the orders referred to in paragraphs 1 & 2 above & the delegation to him of the power to transfer clerks as Inspectors & vice versa. with Govt

Order No. D. 65 (3-C) d. 12/7/27

on a reconsideration of the question, Govt are pleased to pass the following orders :-

Interchange of clerks and Inspectors should not as a general rule be made ordinarily but in exceptional circumstances this may be done with the approval of Govt. For short periods not in excess of 6 months, incidental to the grant of leave etc., however, such interchange may be made by the Registrar himself, provided that, if the period of leave etc has subsequently to be extended beyond six months, the approval of Govt is obtained.

List of enclosures.

Copied by

Examined by

To The Regr of C.S.
The Comptr to Govt
Dev. Depts

WD 1883—GPB—1,000.00—21-12-31

12/7/27.

App. F. VI G 10.

b

PB. 1170

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. D 6513-14/CS. 99-26 DATED 12th February 1927

May this be

i. printed? Yes WP

ii. treated as a standing order? For orders

iii. published in the Gazette English Part? No

iv. translated? WP

v. placed at the disposal of the press?

vi. published in the Gazette Kannada Part?

Interchange of clerks & Inspectors

passes orders regarding the ——— in the Co-operative Department.

16/2/27.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 6513-4—C. S. 99-26-2, dated 12th February 1927.

Interchange of Clerks and Inspectors.

Passes orders regarding the —— in the Co-operative Department.

READ—

Para 2 of Government Order No. I. C. 1609-10—C. S. 4-23-27, dated 4th September 1924, directing among other matters, that the Clerical line of the Co-operative Department should be kept distinctly separate from the Inspectorate and that only on special occasions an Inspector may be drafted to the Clerical line.

2. Letter No. I. C. 3998 C. S. 35-25-2, dated 14th December 1925, to the Registrar of Co-operative Societies stating that any transfer of officials from the clerical service to the Inspectorate or *vice versa* may be made when necessary with the approval of Government.

3. Letter No. 3181—C. S., dated 20th January 1927, from the Registrar of Co-operative Societies, requesting, for reasons stated, a reconsideration of the orders referred to in paragraphs 1 and 2 above and the delegation to him of the power to transfer clerks as Inspectors and *vice versa*.

ORDER NO. D. 6513-4—C. S. 99-26-2, DATED 12TH FEBRUARY 1927.

On a reconsideration of the question, Government are pleased to pass the following orders:—

Interchange of Clerks and Inspectors should not be made ordinarily as a general rule, but in exceptional circumstances this may be done with the approval of Government. For short periods not in excess of six months, incidental to the grant of leave, etc., however, such interchange may be made by the Registrar himself, provided that, if the period of leave, etc., has subsequently to be extended beyond six months, the approval of Government is obtained.

N. RAMA RAO,
Secretary to Government,
Development Departments.

To—The Registrar of Co-operative Societies in Mysore.
The Comptroller to Government.

Exd.—P. S. R. N.

W D 1803—GPB—430—28-2-27

Proceedings of the Government of His Highness

the Maharaja of Mysore.

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R e a d --

Para 2 of Government Order No.IC.1609-10/C.S.4-23-27 dated 4th September 1924 directing/~~xx~~ among other matters, that the Clerical line of the Co-operative Department should be kept distinctly separate from the Inspectorate and that only on special occasions an Inspector may be drafted to the Clerical line.

2. Letter No.IC.3998/C.S 35-25-2 dated 14th December 1925 to the Registrar of Co-operative Societies stating that any transfer of officials from the clerical service to the Inspectorate - or vice versa may be made when necessary with the approval of Government.

3. Letter No.3161 C.S dated 20th January 1927 from the Registrar of Co-operative Societies requesting, for reasons stated, a reconsideration of the orders referred to in paragraphs 1 and 2 above and the delegation to him of the power to transfer clerks as Inspectors and vice versa.

--:0:--

O r d e r No. D. 6513-4/C.S.99-26-2

Dated, Bangalore 12 February, 1927

On a reconsideration of the question, Government are pleased to pass the following orders:-

Interchange of Clerks and Inspectors should not be made ordinarily as a general rule, but in exceptional circumstances this may be done with the approval of Government. For short periods not in excess of 6 months, incidental to the grant of leave etc., however, such interchange may be made by the Registrar himself, provided that, if the period of leave etc., has subsequently to be extended beyond six months, the approval of Government is obtained.

Uddayarachary

for Secretary to Government,
Development Departments.

To

The Registrar of Co-operative societies
The Comptroller to Government